PRIVACY POLICY OF THE REBUILDING CORAL REEF SCHOLARSHIP PROGRAM

Last modified: August 7, 2020

This privacy policy applies to the Wave Of Change scholarship program of the Iberostar group (hereinafter the Program). Please, read it carefully, in it you will find important information about the processing of personal data and rights under existing legislation on the subject.

You declare that the data you provide us, now or in the future, are correct and truthful and you agree to notify us of any changes to them. If you provide us with personal data of third parties, such as those included in the letters of recommendation provided in support of the applications, you agree to obtain the prior consent of those affected and inform them about the content of this policy. This privacy policy does not extend to the data (of scientific origin) collected in the project.

1. **Who is responsible for the processing of your data?**

The person responsible for the processing of your data is the Iberostar Foundation with address at C / General Riera, 154 - 07010 Palma de Mallorca, Baleares, Spain. You can contact the Iberostar group's Data Protection Officer at privacy.dpd@grupoiberostar.com

2. **Why will we process your personal data?**

The Iberostar Foundation will process the personal data of the members of the jury and the data provided by the candidates for the management and control of the program and to comply with their legal obligations.

Data identifying selected candidates will be released, along with the projects with scholarships, through the means used by the foundation to publicize their activities, such as its website, newsletters or its annual activity report.

3. **Who can communicate your personal data to?**

The personal data identifying selected candidates will be communicated to Iberostar Hotels and Apartments SL and Balear Inversiones Financieras SL, both companies belonging to the group Iberostar and residing at C / General Riera, 154-07010 Palma de Mallorca, Baleares, Spain, for the diffusion of the Program scholarships and projects on websites, newsletters and social networks of the group.

Apart from these communications, the data of the interested parties will only be communicated to third parties by legal obligation, with their prior consent or when necessary for the correct execution of the Program.

4. **Legal basis of the treatments**

The legal bases applicable to the processing of data of the interested parties are the following:

The treatment of the candidates' personal data is based on their own consent materialized through their participation in the Program.

The treatment of the personal data of the members of the jury and of the selected candidates is necessary for the execution of a contractual relationship derived from their participation in the Program and compliance with the legal obligations of the Foundation, especially accounting and tax regulations.

The communication of the personal data of the interested parties to Iberostar Hoteles y Apartamentos S.L. Balear Inversiones Financieras SL, as well as the dissemination of their identification data and of the scholarship projects in the media of the Foundation and the Iberostar group is based on the existence of a
legitimate Interest to inform the public about the activities carried out within the framework of the Wave of Change initiative promoted by the Iberostar group.

5. How long will we keep your personal data?

The personal data concerned will be retained for the duration of his or her relationship with the Foundation and, in any case, during the period specified in the legal provisions and for the time necessary to meet potential liabilities born from the treatment. Your personal data will be canceled when they are no longer necessary or relevant for the purposes for which they were collected.

The personal data included in the projects that present a historical interest will be kept indefinitely, as long as the interest or the fundamental rights and freedoms of those affected do not prevail. In any case, the conservation criteria provided for by the regulations applicable to Spanish historical heritage and the documentary heritage of the Balearic Islands will be taken into account.

6. What are your rights?

You have the right to obtain confirmation of whether or not we are treating your personal data and, if so, access it. You can also request that your data be rectified when they are inaccurate or that data that is incomplete be completed, as well as request its deletion when, among other reasons, the data is no longer necessary for the purposes for which it was collected.

In certain circumstances, you may request the limitation of the processing of your data. In this case, we will only process the affected data for the formulation, exercise or defense of claims or with a view to protecting the rights of other people.

Under certain conditions and for reasons related to your particular situation, you may also object to the processing of your data. In this case, we will stop processing the data, except for compelling legitimate reasons that prevail over your interests, rights and freedoms, or for the formulation, exercise or defense of claims.

However, at any time you may revoke your consent to participate in the Program. In this case, we will stop processing your personal information for these purposes. The withdrawal of your consent will not affect the legality of the treatment based on the prior consent to it.

Likewise, and under certain conditions, you may request the portability of your data so that it can be transmitted to another data controller.

You also have the right to file a claim with the Spanish Agency for Data Protection or any other competent control authority.

To exercise your rights, you must send us a request accompanied by a copy of your national identity document or other document that identifies you by post or email to our Data Protection Delegate at C / General Riera 154, 07010 Palma de Mallorca, Illes Balears, Spain or at privacy.dpd@grupoiberostar.com

You can obtain more information about your rights and how to exercise them on the Iberostar Group Privacy Portal at https://www.grupoiberostar.com/portal-privacidad and on the page of the Spanish Agency for Data Protection at www.aepd.es